

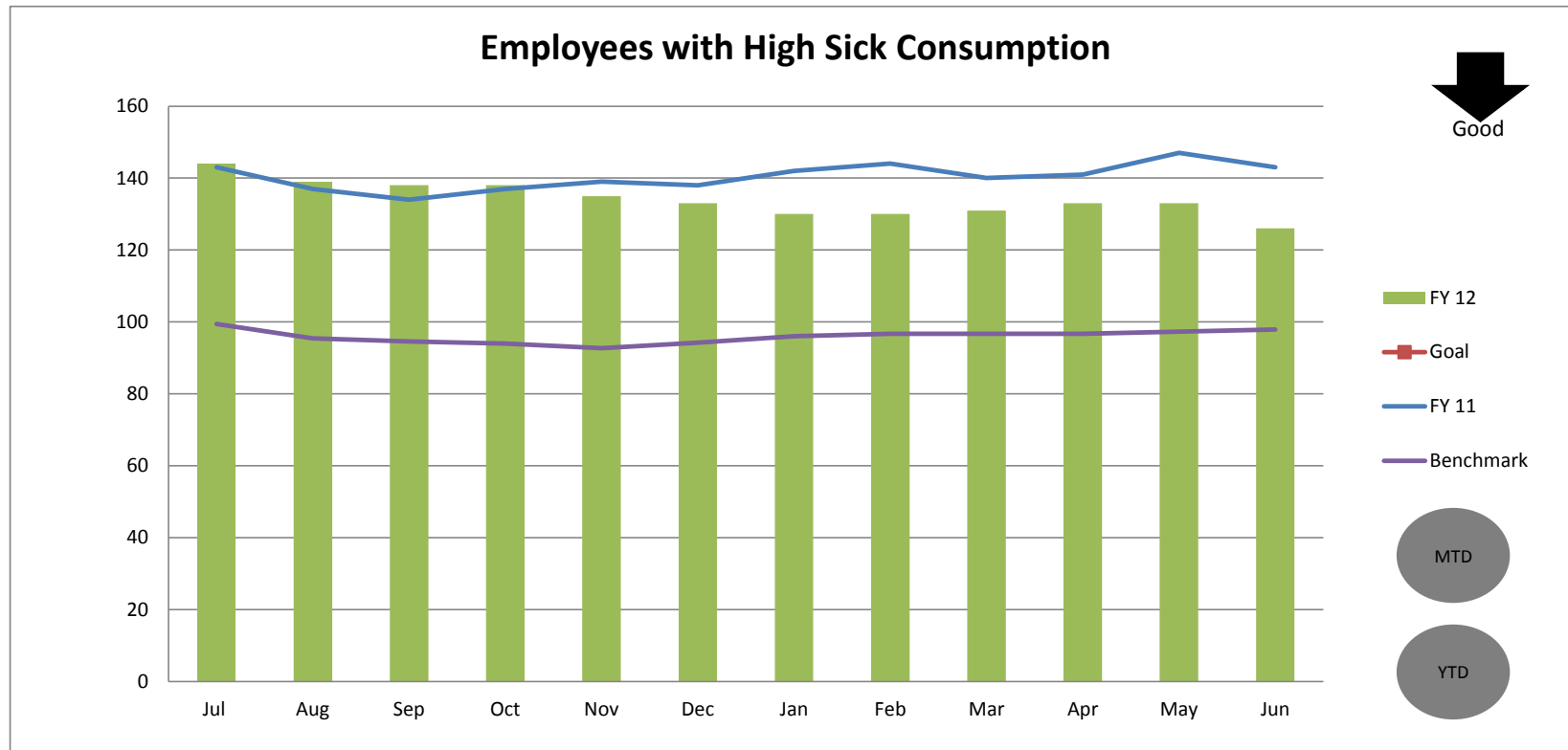
# Parks: Employees with High Sick Leave Consumption

Measurement Method: The number of employees in a department who have used more than nine of 12 sick days per average year of service

Why Measure? To promote a culture where appropriate use of sick time is understood

What is our goal? Reduce the number of employees with high sick consumption

How are we doing? YTD Goal was not defined; YTD Average: 134 MTD: 126



	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Average	Median	Standard Deviation	Totals
FY11	143	137	134	137	139	138	142	144	140	141	147	143	140	141	4	N/A
FY12	144	139	138	138	135	133	130	130	131	133	133	126	134	133	5	N/A